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|------------------------------------------------------------------------|-----------------------------|----------------|
| <b>27 May 2015</b>                                                     |                             | <b>ITEM: 9</b> |
| <b>Annual Council</b>                                                  |                             |                |
| <b>To Appoint the Interim Chief Executive and Head of Paid Service</b> |                             |                |
| <b>Wards and communities affected:</b><br>N/A                          | <b>Key Decision:</b><br>N/A |                |
| <b>Report of:</b> Leader of the Council                                |                             |                |
| <b>Accountable Head of Service:</b> N/A                                |                             |                |
| <b>Accountable Director:</b> Graham Farrant, Chief Executive           |                             |                |
| <b>This report is Public</b>                                           |                             |                |

### **Executive Summary**

The Council is required to appoint a Head of Paid Service under Section 4 of the Local Government and Housing Act 1989. Thurrock's Council has been designated this function under Article 4 of the Constitution.

#### **1. Recommendation(s)**

**1.1 That David Bull be appointed as Interim Chief Executive (and Head of Paid Service) of Thurrock Council with effect from 1 June 2015.**

#### **2. Introduction and Background**

2.1 Following the resignation of Graham Farrant the current Chief Executive (and Head of Paid Service) Council approved General Services Committee to make arrangements for the replacement of the Head of Paid Service including any interim arrangements.

2.2 Recruitment of a permanent Chief Executive and Head of Paid Service is underway with the intention of bringing a recommendation forward to the Council meeting in June. To comply with our statutory duty and avoid a break in continuity an Interim Head of Paid Service is required.

2.3 This report seeks Councils formal approval to appoint Mr David Bull as interim Chief Executive and Head of Paid Service following a meeting of the General Services Committee on 21 May, which unanimously agreed to recommend Council to appoint him to the post.

2.4 As an interim appointment Mr Bull will be paid in accordance with the Pay Policy on the entry rate for Chief Executive which at the current time is £155,000 per annum.

### **3. Issues, Options and Analysis of Options**

3.1 Under Section 4 of the Local Government and Housing Act 1989, the Council has a statutory duty to appoint a designated Chief Executive and Head of Paid Service.

### **4. Reasons for Recommendation**

4.1 To appoint an Interim Chief Executive and Head of Paid Service of Thurrock Council.

### **5. Consultation (including Overview and Scrutiny, if applicable)**

5.1 The recommendation in this report is the outcome of a formal recruitment process to appoint the Interim Chief Executive and Head of Paid Service.

5.2 The recommendation from the General Services Committee has to be cleared by members of the Cabinet and this process is underway at the time of drafting this report. The Leader will update the position at the Council meeting. This procedure conforms to the Local Authorities (Standing Orders) (England) Regulations 2001 (as amended) and the Council's Employment Procedure Rules (in Chapter 10 of the Authority's Constitution) and confirms that there are no objections from Cabinet Members to the offer of appointment.

### **6. Impact on corporate policies, priorities, performance and community impact**

6.1 The recruitment of an interim Chief Executive and Head of Paid Service is essential to the Council to maintain the momentum for change and the delivery of a balanced Budget

### **7. Implications**

#### **7.1 Financial**

Implications verified by: **Sean Clark**  
**Head of Corporate Finance**

A budget for the senior management team has been agreed although savings need to be identified going forward to meet the loss of income as a result of the shared services relationship with LBBD ending. The interim position being filled internally will support this.

## 7.2 Legal

Implications verified by: **Fiona Taylor**  
**Head of Legal Services**

The Council is required to appoint a Chief Executive and Head of Paid Service under Section 4 of the Local Government and Housing Act 1989, as amended. Thurrock's full Council has been designated this function under Article 4 of its Constitution and pursuant to the 2001 Standing Orders (England) Regulations as amended, Regs 3 and 5 and Schedule 1, Part 2, paragraph 4 (1), which makes this a mandatory Standing order for Leader/ Cabinet Authorities.

## 7.3 Diversity and Equality

Implications verified by: **Natalie Warren**  
**Community Development and Equalities  
Manager**

The Council is under a statutory obligation to ensure that appropriate equality consideration is given in the exercise of its services and functions.

## 7.4 Other implications (where significant) – i.e. Staff, Health, Sustainability, Crime and Disorder)

N/A

## 8. Background papers used in preparing the report (including their location on the Council's website or identification whether any are exempt or protected by copyright):

- N/A

## 9. Appendices to the report

- N/A

### Report Author:

Graham Farrant  
Chief Executive